



VENSHORE MECHANICAL LTD.

Industrial and Commercial Contractors
1019 Northern Avenue
Thunder Bay, ON
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Venshore Mechanical Ltd.- Statement of Commitment- Accessibility and AODA

Venshore Mechanical Ltd. is committed to providing our services in a manner that is accessible to our clients, customers, employees, job applicants, suppliers, visitors and other stakeholders who enter our premises or who access our information. We are dedicated to offering our services, in a manner that respects dignity, independence, integration, and equal opportunity.

Venshore Mechanical Ltd. is committed to ensuring compliance with accessibility legislation by incorporating policies, procedures, training for employees, and best practices. Our commitment to making our organization accessible to everyone includes the integration of accessibility legislation with our policies, procedures, programs, training and the review of our policies and practices on a regular basis.

To request a copy of our accessibility policy or to provide feedback on the way we provide products and services to customers with disabilities, please contact us by e-mail or writing to us at:

1019 Northern Avenue
Thunder Bay, ON P7C 5L6
Attention: Human Resources
office@venshore.com

Response time to the feedback will depend on the nature of the issue but will not exceed 20 business days, unless there are extenuating circumstances involved.